



Auburn Valley Community Services District

P.O. Box 8138, Auburn, California 95604

Board of Directors

Byron Pipkin

Melissa Piscitello Mark Arvay

Richard Welker Mark Cirksena

BOARD OF DIRECTORS CLOSED MEETING

Minutes

Wednesday, August 19, 2026

Held at 9855 Spyglass Circle and by Zoom

Meeting called to order at 7:25 p.m.

Roll Call: All Directors were present

Job Candidate Selection Discussion

Byron reviewed job applications and identified one candidate as unsuitable due to lack of relevant experience, while the other candidates showed relevant qualifications. The board discussed the selection process, agreeing to narrow down to one candidate for initial interviews before making a final recommendation at a subsequent meeting. The Board also determined that the consultant's compensation should be around \$15,000 to \$20,000 annually based on Steve Palmer's previous \$125/hour rate, with plans to have the new general manager handle more responsibilities including easement issues and community engagement projects.

General Manager Position Candidates

Byron provided an update on candidates for the GM position, discussing three main candidates: Call Nichols, Alan Gardner, and Jesse Claypool. He noted that while Call and Jesse lack direct water or sewer experience, Alan Gardner has the most relevant experience. The board decided to interview Alan Gardner first, with Byron and Mark Cirksena conducting the initial interview. The other candidates, Kori Higuchi, Call Nichols, Jesse Claypool, were kept in consideration for potential future interviews. Jared Turner will be notified that his application is not being considered.

The meeting was adjourned at 7:43 p.m.